

Engaging and Retaining Employees



73% of people who quit jobs say they leave managers, not the job. This workshop is designed to help leaders develop relationships that effectively engage employees and improve retention. Understanding your employees is the secret sauce to engaging them.

Workshop Info

Pricing*	\$9,000
Max Participants	25
Length & Delivery	1-day In-Person or Virtual

Pricing includes customization, all workshop material, and follow-up coaching for 1-year.

**Talk with an IFI consultant for additional pricing, content and delivery options.*

Participant Outcomes

- Use **individualized incentives to motivate employees** by understanding their perspective, differences and motivations
- **Recognize early signs for disengagement** and **preemptively encourage engagement**
- Quickly **assess new employees** to help them improve career opportunities

Material Covered

- Recognizing Employee Engagement and Targeting Disengagement
- Tools for Engaging Employees
 - Interaction
 - Listening
 - Incentives with *Waves and Jungle Motives*
- Coaching & Mentoring

Organizational Outcomes

- Decreased employee turnover
- Increased productivity and employee morale
- Improved leadership pipeline



Just a Little Bit Better

Habits & skills form when we consistently and regularly apply principles, becoming just a little bit better one "drop" at a time.

Our training process transfers skill through:

- **Pre-workshop customization**
- **Engaging, tool-based workshops**
 - Fun, 70% exercise-based workshops
- **Regular post-workshop follow-up**
 - Follow-up for one year following training

Find out more at <https://ifitraining.com/ere>