Positive Conflict Resolution





Personal conflict is the main reason employees leave a job. This workshop helps managers and HR professionals create an environment where employees can proactively understand one another and solve interpersonal conflict for positive outcomes.

Participant Outcomes

- Understand causes of interpersonal conflict and how to respond to individual needs
- Use active listening techniques to hear what others are really saying
- Develop an interpersonal communication strategy to nurture positive relationships
- Communicate effectively to find solutions when facing negative situations

Material Covered

- Solving Interpesonal Problems
 - 1. Understanding Motivations & Values
 - 2. Waves of Social Change
 - 3. Emotional Intelligence
 - 4. Gaining Customer Commitment
- Solving Communication Problems with Assertive Communication

Organizational Outcomes

- · Decreased Employee Turnover
- More effective teams
- Workplace culture that creates respect

material, and follow-up coaching for 1-year.

*Talk with an IFI consultant for additional

pricing, content and delivery options.



Just a Little Bit Better

Habits & skills form when we consistently and regularly apply principles, becoming just a little bit better one "drop" at a time.

Our training process transfers skill through:

- Pre-workshop customization
- Engaging, tool-based workshops
 - Fun, 70% exercise-based workshops
- Regular post-workshop follow-up
 - · Follow-up for one year following training

Find out more at https://ifitraining.com/pcr