

Performance Evaluations that Matter



This workshop helps supervisors & managers give effective performance evaluations by understanding their employees' communication & interpersonal needs, working with employees to correct performance problems, & motivating employees align their goals with organizational priorities.

Participant Outcomes

- Assess **what makes an effective relationship** for each employee & carry out plans to **continually develop that relationship**
- Collaborate with the employee to effectively **help them evaluate** their own performance
- Objectively **relate core business objective** to performance & convey that information in a way that **uplifts & motivates** the employee

Material Covered

- Understanding Communicative and Motivational Personalities
- The Performance Evaluation
- The Long-Term Performance Review

Workshop Info

Pricing* \$9,000

Max Participants 25

Length & Delivery 1-day In-Person or Virtual

Pricing includes customization, all workshop material, and follow-up coaching for 1-year.

**Talk with an IFI consultant for additional pricing, content and delivery options.*

Organizational Outcomes

- Decreased Employee Turnover
- More effective, on-task teams
- Workplace culture that creates respect
- Better manager/employee communication



Just a Little Bit Better

Habits & skills form when we consistently and regularly apply principles, becoming just a little bit better one "drop" at a time.

Our training process transfers skill through:

- **Pre-workshop customization**
- **Engaging, tool-based workshops**
 - Fun, 70% exercise-based workshops
- **Regular post-workshop follow-up**
 - Follow-up for one year following training

Find out more at <https://ifitraining.com/pem>



IFI training

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