# Fixing People Problems



Relationships are at the heart of human existence. Much of life revolves around our interactions with other people. Work relationships directly impact personal productivity, employee morale, and company culture.

Employees don't have basic people skills such as:

- Working with others
- Taking initiative
- Feeling ownership and being responsible

IFI's **Fixing People Problems** workshop provides needed skills to understand people problems and improve relationships. Using a 3 Step Process, participants learn to

- Build new interpersonal skills
- Understand the behavior of others
- Create a culture of connection

## Fixing People Problem Tools

Healthy relationships don't happen as naturally as they once did, especially at work. The **3-Step Process** for healthy relationships includes:

1. **The Power Principle** - Keep your power. Control your thoughts, emotions and actions.
2. **Understand** - Use 3D Relationships, *Personality*, *Perspective*, and *Character* to understand why people do what they do.
3. **Create the Action Plan** - Use IFI's JALBB principles of planning to act and build relationships.

## Workshop Info

| Workshop Info | |
|---|---|
| **Pricing*** | $9,000 |
| **Max Participants** | 25 |
| **Length & Delivery** | 1-day In-Person or 2, 4-hour Virtual |

*Talk with an IFI consultant for additional pricing, content and delivery options.

## A Culture of Connection

- **Increases productivity** and quality
- **Decreases conflict** and division
- **Reduces turnover** by helping people want to stay with people they respect and trust
- **Increases creativity** and innovation
- Employees feel **motivated** and **accountable**

*Understanding is the Antidote for a Divisive World*

## Just a Little Bit Better

Habits & skills form when we consistently and regularly apply principles, becoming just a little bit better one "drop" at a time.

Our training process transfers skill through:

- **Pre-workshop customization**
- **Engaging, tool-based workshops**
  - Fun, 70% exercise-based workshops
- **Regular post-workshop follow-up**

**Find out more at https://ifitraining.com/fpp**

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